



Insurance requires that we have a completed background check on file for anyone volunteering with children or serving through Mission Trips. Although titled “Employment Background Check Disclosure and Authorization”, it is a generic form provided by the background check company. There is no cost to you and all of your personal information will be kept confidential.

Please take care in completing the form in its entirety by printing clearly.

****Please return to Susan Dant****

EMPLOYMENT BACKGROUND CHECK DISCLOSURE AND AUTHORIZATION

DISCLOSURE

First Baptist Church of Owensboro, INC (“Company”) may obtain information about you from ClearStar Inc., 5955 Shiloh Road East, Suite 104, Alpharetta, GA 30005, 877-796-2559, or another third-party consumer reporting agency, for employment purposes, including without limitation, for the purpose of evaluating you for employment, promotion, reassignment and retention as an employee, at any time prior to or during your employment, if applicable, and without giving you any further notice. Thus, you may be the subject of a background check, also known as a “consumer report” and/or an “investigative consumer report,” which may include information about your character, general reputation, personal characteristics, and/or mode of living. These reports may contain, without limitation, all or some of the following types of information about you: credit history, social security number verification, address and alias history, personal references, professional references, employment history, educational history, licenses, certifications, motor vehicle records, driving records, criminal history, and civil court record history. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the applied-for position. You have the right to know whether a consumer report has been obtained about you; and you have the right to request a copy of any report obtained by Company, a copy of “A Summary of Your Rights Under the FCRA,” and a complete and accurate written disclosure of the nature and scope of any investigative consumer report obtained by Company. An investigative consumer report is information on an individual's character, general reputation, personal characteristics, or mode of living is obtained through a personal interview with an information source. The nature and scope of the most common form of investigative consumer report obtained for employment purposes is an interview with a reference, employer, coworker, supervisor, or customer.

AUTHORIZATION

I acknowledge receipt of the Background Check Disclosure and A Summary of Your Rights Under the FCRA, and certify that I have read and understand both documents. I hereby authorize Company to obtain background check information, including consumer reports and investigative consumer reports, about me from ClearStar, Inc., or another third-party consumer reporting agency, for employment purposes, including without limitation, for the purpose of evaluating you for employment, promotion, reassignment and retention as an employee, at any time prior to or during my employment, if applicable, and without giving me any further notice. To this end, I hereby authorize, without reservation, any credit bureau, creditor, employer, coworker, supervisor, customer, institution, school, college, university, license or certificate granting entity, state department of motor vehicles, state department of revenue, court, governmental agency, law enforcement agency, information service bureau, insurance company, other record-keeping agency, person, administrator, organization, company, corporation, entity, and any other information source, to furnish any and all background information requested by ClearStar, Inc. 5955 Shiloh Road, E Suite 104, Alpharetta, GA 30005, 877-796-2559, www.clearstar.net, another third-party acting on behalf of Company, and/or Company itself, and regardless of whether the requested information was received from another source. I agree that a copy of this Authorization shall be as valid as the original.

Authorization Signature Date First Name Middle Name Last Name

PLEASE INITIAL

I would like a copy of my background check report. _____ YES _____ NO

THIS DOCUMENT WILL BE KEPT IN A CONFIDENTIAL AND SECURE LOCATION FOR FIVE (5) YEARS, AT WHICH TIME THEY WILL BE SHREDDED.

PLEASE PRINT CLEARLY

Full Name: _____

SSN: _____ - _____ - _____

Current Street Address: _____

City: _____ State: _____ Zip: _____

Phone: _____

DOB: _____ / _____ / _____

Have you been convicted of a crime? _____ YES _____ NO

Which ministry/minister requested this form of you? **Please check ONLY ONE.**

_____ **PreK/Nursery**

_____ **Children**

_____ **Student**

_____ **Personnel**

_____ **Mission Trip**

_____ **REC**